



## **Kilimanjaro Christian Medical University College (A Constituent College of Tumaini University Makumira)**

### **KCMU-College Environmental Policy**

#### **Background of KCMU Collage**

KCMU Collage was established in 1997 as one of six constituent of Tumaini University, by Evangelical Lutheran Church in Tanzania. KCMU Collage is the second largest Medical Collage in Tanzania. Currently, the Collage operates through a charter signed by the president of Tanzania on 24<sup>th</sup> March 2010. KCMU Collage collaborates with the Kilimanjaro Christian Medical Centre (KCMC) - a government supported referral hospital that has a catchment area of nearly 15 Million people in Northern Tanzania. The Hospital serves as a teaching Hospital for the Collage.

KCMU Collage offers a number of undergraduate and post graduate programmes including Masters, PhD and Postdoctoral training in health sciences. KCMU Collage environmental policy is deliberate actions taken by Collage to manage the activities taken within in order to prevent, reduce or alleviate any harmful effects on nature and its natural resources. It also aims to ensure that any manmade change to the environment does not harm College population.

KCMU Collage believes that staff have a responsibility to care for and protect the environment in which they operate. Collage full committed to improving environmental performance across all of our business activities and will encourage our business partner, workers and students of the Collage to join us in these efforts.

#### **About Environmental policy**

Environmental policy refers to the commitment of KCMUCo to the law, regulations and other policy mechanism concerning environmental issue. These include air and water pollution, solid waste management, maintenance of biodiversity and the protection of natural resources.

#### **Purpose**

The Collage need to encourage productive and enjoyable harmony between man and his environment, to promote efforts which will prevent or eliminate damage to the environment and biosphere and to enrich the understanding of the ecological system and natural resources.

KCMU Collage recognizes and commits to takes reasonable measures in.

- a) Water use
- b) Energy use
- c) Raw material use
- d) Waste generation
- e) Emission to water and air
- f) Procurement
- g) Transport.

**1:- KCMU Collage** is committed to managing environmental impact as an integral part of our operations. In particular, it is our policy to assure the environmental integrity in all our processes and facilities at all times. We will do so by adhering to the following principles:

- a) KCMU Collage will employ management systems and procedures specifically designed to minimize the use of hazardous materials, energy and other natural resources, to minimize the generation of waste, and to enable recycling and reuse of materials;
- b) KCMU Collage will continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results; including but not limited to energy, water, paper and fuel consumption and vehicle miles traveled;
- c) KCMU Collage will promote participation and communicate our
- d) commitment to responsible environmental management by promoting environmental responsibility among our employees; by providing the necessary training and support to enable them to implement this policy; by informing suppliers of our environmental policy and encouraging them to adopt effective environmental management practices; and by soliciting input from our employees, suppliers, customers and board members in meeting our environmental goals.

2:-The following measures will be taken by management and employees to reduce waste, prevent pollution, and conserve water and energy:

- a) Have focus – What do you want the policy statement to achieve? Is it to be a vision statement, or present core values and principles? Is it meant to provide inspired leadership, or legal protection so that when employees do something wrong the College can say that the employee or contractor ‘violated college policy’? or is it to present a framework of procedures and responsibilities? It can do any of these, but should try to do only one;
- b) Have relevant content – If the policy’s content is not relevant to the college’s existing culture and operation, it might do more harm than good. Therefore, this policy should be reviewed regularly;
- c) Are signed and dated – The policy statement should be signed and dated. Personal signatures demonstrate a personal commitment;
- d) Are posted, reviewed and renewed – The policy statement should be posted on the college’s web site and at each facility, in a place where all employees and visitors can readily see it. It should be reviewed every year or two to ensure current applicability and revised as appropriate;
- e) Are audited for conformance – While college is frequently audited for conformance with regulatory and procedural requirements, few audits done for conformance with their environmental policy. This is the ultimate in credible corporate governance because any deviations in conformance with the policy will be leading indicators of problems yet to come;
- f) Have supporting documents and resources – These help employees understand and implement the policy, as well as cross-reference other relevant college documents and provide contact assistance

**3:-KCMU Collage environmental policy in its implementations will strive to:**

- a) Minimize waste through carefully and efficient use of all material and energy;
- b) Adopt the highest environment standard in all areas of operation, meeting and exceeding all relevant legislative requirement;
- c) Assess our organizational activities and identify areas where we can minimize impacts;
- d) Train employee, workers, students and surrounding society in good environment practice and encourage KCMU Collage staff and students involvement in environmental actions;
- e) Comply with all applicable environmental regulations and assist in developing solutions to environmental problems;
- f) Communicate our environmental commitment and efforts to the staff members, students and other customers;
- g) Continually asses the environmental impacts of our operations and improve overtime by striving to measure our environmental impacts and by setting goals to reduce these impacts yearly.

In order to achieve these environmental policy goals there must be changes brought about in the way people do something or changes in technology. Innovation is one of the main process by which those changes come about. Innovation is the best way to achieve policy.

KCMU Collage has developed a series of actions plans to supplement each of our environment policy objectives.

**7: Policy approval**

This policy was approved by the College Governing Board in its meeting held on .....Day of .....2017